

# Client Resources Website (www.CignaClientResources.com)

# **Plan Administration**

Last Updated: December 18, 2014

The Plan Administration section is used to manage enrollments that are process by an employee via myCigna.com or manage enrollments created by a user in CRP that have now queued into a specific status. Until the enrollments have been cleared from the queue, users with update enrollment access will continue to receive daily email reminders that the enrollments need attention.

Under the Plan Administration Dashboard enrollments are queued into categories. The enrollment category will have the number of enrollments in that category and will become a blue link. If the category is grey, there are no enrollments. The categories are:

- **4** Needing Review by Plan Admin
- **4** Approved
- **4** Declined by Plan Admin
- **4** Pending Member Modification
- **Incomplete**

😤 Cigna.	Welcome, Today is October 14, 2014 My Profile   Sign Out		Home   Service Reques Group Health Plans Insurer Connecticut General Life In Cigna Health and Life Insur	t System   Contact Us d or Administered by: isurance Company rance Company		
> Plan Administration			Group# 00616220	0   Change Group		
Member Administration	Plan Administration	BSI CRP ASO CDHP 001				
Group Enrollment Setup						
Reports	Review Enrollments					
Archived Reports	Enrollment Summary					
> FSA Administration	Enforment outminity					
HRA Administration	Review enrollments or conduct a member enrollment s	search below. Additional details	related to the review proc	ess can be found		
> Health Improvement		_				
> Plan Support	Enrollment Status	Member Search				
> Training and Help	To begin the review process, click on the					
Announcements	applicable enrollment status link. Each link provides different functionality based on the status.	Populate the below search specific member in a given the 'Find Enrollments' butto	Populate the below search fields to locate an enrollment for a specific member in a given enrollment status category and select the 'Find Enrollments' button.			
	<ul> <li>0 Application(s) Needing Review by Plan Admin</li> </ul>	Enrollment Status	All	-		
	0 Application(s) Approved	Member First Name				
	<ul> <li>0 Application(s) Declined by Plan Admin</li> </ul>	Member Last Name		_		
	<ul> <li>0 Application(s) Pending Member Modification</li> </ul>	Mambas Casial Casurity		_		
	1 Application(s) Incomplete	Number		_		
		Member ID				
		FINI	D ENROLLMENTS >			

## Needing Review by Plan Admin

The needing review by Plan Admin queue is used for enrollments imitated by the employee via <u>www.myCigna.com</u> (all employees) or Cigna.com/enroll (new hires). The function is available to all groups, and can be turned on and off at any time. To turn the employee capabilities on please contact your Cigna service representative for assistance.

When an enrollment is processed via myCigna.com or via the Cigna.com/enroll site the enrollments are queue for plan administration review. There are a few enrollments which will process directly that will not need plan administration review:

- Add/Update Student status (ANY student status field)
- Demographics changes that DO NOT affect benefit selection (i.e. phone number or email address updates).
- Add/Update Beneficiary
- Add/Update primary care physician (PCP).

# **Election Preview Screen**



If there are Enrollments in the Needs Review, Pending or Incomplete enrollment queues, all CRP users will receive a reminder email with instructions to check their enrollments. The email will generate until the enrollment has been processed and is no longer in the queue.

**Needing Review by Plan Admin** – This category lists all members who enrolled and clicked "Agree to Enrollment." You can either approve, decline or set these enrollments to pending.

**Approved** – This category lists enrollments that you have approved, but have not yet sent through the billing and claims processing system. This function is usually represents all the enrollment queues up for Open Enrollment. Enrollments will no longer appear in this category once they have gone through processing. **Note:** If the plan is in Open Enrollment, approved enrollments will not process until the plan's posting date (Script closing date). Once the enrollments are processed, they will appear on the **Member Election** report, located under the Eligibility Reports.

**Declined by Plan Admin** – This category lists all enrollments that you declined. Applications should be declined anytime a member is not eligible to enroll in the benefit plan (i.e. terminated prior to coverage, part-time employee, etc.) or if it is a duplicate enrollment. Declined enrollments will stay in the declined queue for 14 days after the declined date.

**Pending Member Modification -** This category lists all members that you set to pending. Applications should be set to pending anytime there is incorrect data or information needs to be verified with the member before the enrollment is approved.

**Incomplete** – This category lists all enrollments where the "Agree to Enrollment" button was not selected. This can happen if the system times the user out; if the member stopped halfway through the enrollment; or the member was viewing current information and clicked on an update link, but did not click "Agree to Enrollment" again.

## To complete an Incomplete/Pending member Email

After 12pm EST a process will run within CRP to identify all enrollments that are in a Pending or Incomplete enrollment status. If your group is identified as having one of these enrollments then an auto-generated email will be sent daily until the enrollment is cleared. To clear a Pending or Incomplete enrollment follow these steps:

- 1 Log into the Client Resources Portal
- 2 Click on Plan Administration
- 3 Click on the link that says '# Applications Incomplete' or "#Applications Pending'
- 4 Note the SSN or Member id
- 5 Click on Member Administration
- 6 Select Update Member or Dependents
- 7 Search for member by SSN or Member ID
- 8 Once you have located the member, scroll down to the Enrollment History.
- 9 Click on enrollment that is in Incomplete or Pending status
- 10 Complete any necessary changes and proceed through enrollment until you have reach the Terms and Conditions page
- 11 Agree to the Terms and Conditions

If the enrollment is no longer a valid enrollment click on the 'Cancel or Decline' enrollment button at the bottom of the enrollment screen.

## **Enrollment Preview**

	ants						
Enrollment Summary > Enrollment Preview							
Enrollments can be approved, declined or set to pending directly from this screen by checking the check box next to the member's name and selecting the appropriate action (Approve Selected', 'Decline' or 'Set to Pending'). You may also click on a member's name to review an enrollment in detail. To approve, decline or set to pending more than one enrollment at a time, check the box next to each member's name and select the appropriate action. To approve, decline or set to pending all enrollments on a given screen, check the 'Select All' box and select the appropriate action. Note: A reason is required before an enrollment can be declined or set to pending.							
Select All BEDEINE SET TO PENDING Reason							
Member M Name SSI	ember ⊧Member I ID	▶ Plan Script	Reason for Enrollment	Approved Effective Date	▶ Hire Date	▶ Subgroup	▶ Class
	101131142	Open Enrollment 05/01/11	Open Enrollment	05/01/2011	03/25/2010	Founders Network	All Others
Enrollment Status: Approved Salary: \$10.00/Hourly			Member Benefits: Consumer Advantage Opy Access Network, Dental Indemnity, Basic Life (Employee), AD&D (Emplo Requested Effective Date: 05/01/2011		≥n yee)		
Joe Spouse Benefits:Con Network,Dental Indemnity			Benefits:Consum Ital Indemnity	imer Advantage Open Access			
			Mequested Energine Date: 05001/2011 Months of Continuous Coverage for Michelle Torres: 12+ Months of Continuous Coverage for Joe Smith: 12+				
Approve User ID:	Eric						

The Enrollment Preview page will be populated with enrollments specified by your selection or query. This screen will display high level information for each member (i.e. name, Social Security Number (SSN), salary, benefits, hires date, etc.). To view an individual enrollment in detail, click on a member's name.

The system will display 50 enrollments per page within a selected category or query. If you have more than 50 enrollments, use the "Prev" and "Next" links, located at the top and bottom of each page, to navigate between the pages of your enrollment listings.

You can switch between enrollment statuses by selecting the appropriate option in the "View" dropdown list near the top of the screen.

The default setting displays enrollments sorted in ascending order by Member Name, but you may also sort by Member SSN, Member ID, Plan Script, Reason for Enrollment, Approved Effective Date, Date of Hire, Subgroup or Class.

# **Enrollment Detail**

Member Information	Update				
Personal Information					
* First Name	Michelle				
* Last Name	Torres				
Social Security Number					
* Birth Date	10 / 22 / 1978 MM/DD/CCYY Format				
* Months of Continuous Coverage	12+ 💌				
* Gender	Female 🔽				
* Marital Status	Married 🗸				
Marriage Date	/ / MM/DD/CCYY Format				
* Salary (in US Dollars)	10.00 * per Hourly				
Classification					
Subgroup	Founders Network				
Class	All Others				
Identification					
Reason for Enrollment	Open Enrollment				
* Hire Date	03 / 25 / 2010 MM/DD/CCYY Format				
Requested Effective Date	May 1 2011				
Approved Effective Date	May 1 2011				

Clicking on a member's name on the Enrollment Preview screen will bring you to the Enrollment Detail page (above), which displays all enrollment information for the selected member. The editable and required fields can be updated and saved on this screen.

If you make any changes to these fields, you must click the "Save Changes" link at the bottom of the screen. If a member has elected Health Care FSA or Dependent Care FSA, or if there is an employer contribution for Health Care or Dependent Care FSA, the Payroll Frequency, Date of First Contribution and Pay Periods Remaining are required for approval. Enter the required information and select the "Save Changes" link at the bottom of the Enrollment Detail screen. If you use the "Update" link within the My FSA section instead, you will be required to enter these values directly on the enrollment screen itself. If any of the required fields are missing, the appropriate error message will display.

If you need to make additional changes (i.e., incorrect city, state or zip code, benefits, etc.), click the "Update" link within the appropriate section. This will take you to the corresponding enrollment screen, where you can make the appropriate changes to modify the enrollment. Click the "Next Step" button until you are presented with the Enrollment Summary screen, check the disclaimer box and press the "Agree to Enrollment" button. The enrollment will now be in an Approved status. When reviewing change enrollments, all changes will be highlighted in green and bolded to simplify the review process.